

# Job Description – General Manager

---

Position Title: General Manager – Manufacturing Unit

Department: Operations / Manufacturing

Reports To: Director

Location: Ganganagar

## Role Overview

The General Manager will be responsible for leading all operations of the manufacturing unit, ensuring optimal production output, maintaining quality standards, reducing costs, and achieving business goals. This role requires a strategic thinker with strong leadership skills and hands-on experience in plant operations.

## Key Responsibilities

### Production & Operations

- Plan and execute production schedules to meet customer demand.
- Monitor daily operations and ensure minimal downtime.
- Drive process optimization for better productivity and efficiency.

### Quality & Compliance

- Ensure adherence to quality standards (ISO, GMP, etc.).
- Oversee audits, inspections, and compliance with statutory requirements.
- Implement continuous improvement initiatives like Lean, Kaizen, or Six Sigma.

### People Management

- Lead, mentor, and motivate departmental teams.
- Conduct performance reviews and succession planning.
- Promote a safe and positive work culture.

### Cost Control & Budgeting

- Prepare and monitor plant budgets.
- Control operating costs while maintaining efficiency.
- Identify and implement cost-saving opportunities.

### Strategic Planning & Reporting

- Develop strategies for capacity expansion, modernization, and process automation.
- Provide regular reports to management on performance, production, and KPIs.

### **Qualifications & Skills**

- Bachelor's degree in Mechanical / Production / Industrial Engineering (MBA preferred).
- 12–20 years of experience in manufacturing operations, with at least 5 years in a leadership role.
- Strong knowledge of production planning, quality control, and regulatory compliance.
- Excellent leadership, communication, and problem-solving skills.
- Ability to work under pressure and drive results.